

RESOLUTION NO. 508 (Amending Reso. #411 & #475)

WHEREAS, THE FAIR LABOR STANDARDS ACT, as amended in 1974, requires that the work period and overtime provisions be established for all County employees. The work period for all County employees, except employees engaged in law enforcement, public safety and/or security personnel in correctional institutions, will be from 0800 Monday to 0759 Monday.

FURTHER, that hours worked over forty hours per week for County Employees (other than employees engaged in law enforcement, public safety and/or security personnel in correctional institutions) shall be paid at the rate of 1 1/2 times the hourly rate, which is determined by dividing the total remuneration for employment in any workweek by the total number of hours of the fixed workweek.

FURTHER, that employees engaged in law enforcement, public safety and/or security personnel in correctional institutions work period under 7 (k) of 1974 amendments to Fair Labor Standards Act shall be computed on a basis of 28 consecutive days and will be paid overtime at 1 1/2 times the regular rate for work in excess of 240 hours within each 28 day work period during the calendar year 1975. The first work period will commence at 0001 Sunday, June 1, 1975 and will end 28 days later at midnight Saturday, June 28. The next 28 day period commences at 0001 Sunday June 29 and ends 28 days later on Saturday, July 26 at midnight. Succeeding work periods will occur at 28 day intervals. FURTHER, that certain employees be considered exempt as administrative, executive, or professional as defined in 29 CFR 541, and at 28 day intervals.

FURTHER, that certain employees be considered exempt as administrative, executive, or professional as defined in 29 CFR 541; and

WHEREAS, this declaration is necessary to comply with 7 (a) and 7 (k) of the 1974 amendment to the Fair Labor Standards Act;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Mason County in regular session do hereby declare and resolve that the work period for County Employees is thereby established.

BOARD OF COUNTY COMMISSIONERS  
OF MASON COUNTY, WASHINGTON.

ATTEST:

Paul E. Boyer  
Auditor & Clerk of the Board.

William O. Hunter Chairman  
Martin Pusette

APPROVED AS TO FORM:

Byron E. McClanahan  
Mason County Prosecutor.

cc: All Offices & Posted. SR. Publ. Co.

By: Deputy Auditor