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MASON COUNTY, WASHINGTON RESOLUTION NO. 729 PERSONNEL POLICIES - RESIDENCY

It appearing to the Board of Mason County Commissioners
that a uniform policy regarding residency of Mason County employees
is desirable; and

WHEREAS, each elected county official shall be elected from among the qualified voters of the County, R.C.W. 36.13.030; and,

WHEREAS, in all cases when the duties of a county office are greater than can be performed by the elected officer, the officer may employ deputies and other necessary employees with the consent of the Board of County Commissioners, R.C.W. 36.16.070; and,

WHEREAS, it is in the best interest of the residents of the County that such deputies and employees shall be reasonably available to perform their duties not only during regular working or operational hours, but also at such after hours and times as may be necessary due to emergencies or other exigencies; and,

WHEREAS, it is the public policy of the County and is in the bests interests of the health, welfare, peace, and safety of its residents that the functions and duties of the County government be performed by residents of the County;

NOW, THEREFORE, IT IS HEREBY RESOLVED:

THAT all personnel hereafter newly employed or re-employed by the County shall be bonafide residents of the County; except, that at the time of employment they need not be residents of the County, but shall establish residence in the County within six (6) months; and further,

THAT each person employed by the County shall maintain an up-to-date record of residence address with the County Auditor and shall notify the County Auditor, in writing, of any change in his residence

address within one week of such change, and further,

THAT, no person employed by the County shall move his residency from the County; and further,

THAT, any person employed by the County who shall fail to maintain the residency and notification of residency requirements stated above shall be terminated from County employment no later than one (1) month from the date of the violation of the requirement;

PROVIDED THAT, the requirements of this resolution shall not apply to part-time or temporary employees of the County; and further,

PROVIDED THAT, the Board of Commissioners may waive these provisions in part or in whole for any class of employees or for any individual employee or employees after written request stating the extenuating circumstances to be considered; provided that, no waiver shall be granted which would be prejudicial to the best interests of the County or the residents thereof.

This resolution is effective immediately upon passage.

DATED this 17 day of January, 1976.

MASON COUNTY COMMISSIONERS

ATTEST:

Clerk of the Board

APPROVED AS TO FORM:

Prosecuting Attorney