

RESOLUTION NO. 7-87

AMENDING RESOLUTIONS NO. 33-83 AND NO. 52-85

PERSONNEL POLICIES

WHEREAS, the Board of Mason County Commissioners adopted Resolutions No. 33-83 and No. 52-85; and

WHEREAS, within those resolutions nonunion employees' and their dependents' health insurance amounts were defined in exact dollars; and

WHEREAS, it is desirable to change those amounts to reflect the change in health insurance costs;

NOW, THEREFORE BE IT RESOLVED, that the Board of Mason County Commissioners establishes the following for nonunion employees' and their dependents' health insurance amounts;

Employee Health Insurance Amount: The County shall pay up to a total of ninety-four dollars and forty-one cents (\$94.41) towards the cost of medical, vision, dental, and life insurance for all nonunion employees working ninety (90) hours per month or more and Elected Officials effective January 1, 1987. This is to be applied as premiums on hospitalization and medical aid insurance through contracts with regularly constituted insurance carriers or with health care service contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

Family Health Insurance Amount:

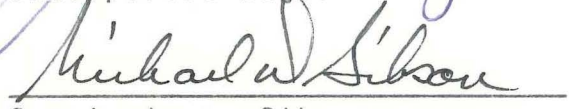
Option 1. Effective January 1, 1987, fifty-five dollars (\$55.00) per month is to be paid toward the cost of family insurance coverage for nonunion employees working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

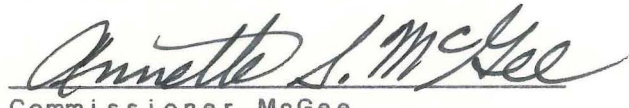
Option 2. Those employees employed before, but not after, January 1, 1985 and not utilizing the fifty-five (\$55.00) for family insurance coverage may take thirty-one dollars (\$31.00) per month into their gross monthly salary. Those who wish to utilize this option agree that the employer cost of Social Security and retirement shall be deducted, and the balance shall be paid to the employee.

ADOPTED this 27th day of January, 1987.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


Chairperson Eager

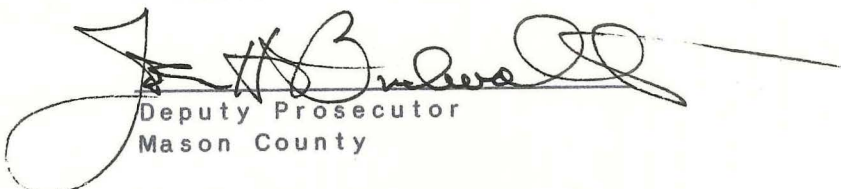

Commissioner Gibson


Commissioner McGee

ATTEST:


Clerk of the Board

APPROVED AS TO FORM


Deputy Prosecutor
Mason County

xc: File
Department Heads
Elected Officials
Accounting Dept (2)