

RESOLUTION NO. 1-88

AMENDING RESOLUTIONS NO. 33-83, 52-85 and 7-87

PERSONNEL POLICIES

WHEREAS, the Board of Mason County Commissioners adopted Resolutions No. 33-83, No. 52-85 and No. 7-87; and

WHEREAS, within those resolutions employees not represented by a bargaining unit and their dependents' health insurance amounts were defined in exact dollars; and

WHEREAS, it is desirable to change those amounts to reflect the change in health insurance costs;

NOW, THEREFORE BE IT RESOLVED, that the Board of Mason County Commissioners establishes the following for Mason County employees' not represented by a bargaining unit and their dependents' health insurance amounts;

Employee Health Insurance Amount: The County shall pay up to a total of one hundred three dollars and twenty one cents (\$103.21) towards the cost of medical vision, dental, and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and Elected Officials effective July 1, 1987. This is to be applied as premiums on hospitalization and medical aid insurance thorough contracts with regularly constituted insurance carriers or with health care services contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

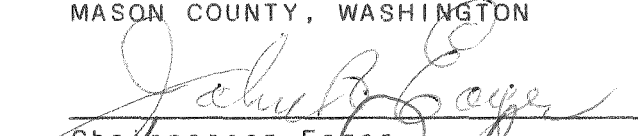
Family Health Insurance Amount:

Option 1. Effective July 1, 1987, fifty-five dollars (\$55.00) per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

Option 2. Those employees employed before, but not after, January 1, 1986 and not utilizing the fifty-five (\$55.00) for family insurance coverage may take thirty-one (\$31.00) per month into their gross monthly salary. Those who wish to utilize this option agree that the employer cost of Social Security and retirement shall be deducted, and the balance shall be paid to the employee.

ADOPTED this 5th day of January, 1988.

BOARD OF COUNTY COMMISSIONERS  
MASON COUNTY, WASHINGTON

  
Chairperson Eager

  
Commissioner Gibson


ATTEST:

  
Clerk of the Board

Absent 1-05-88

  
Commissioner McGee

APPROVED AS TO FORM

  
Deputy Prosecutor  
Mason County

xc: File  
Department Heads  
Elected Officials  
Accounting Dept (2)