

RESOLUTION NO. 101-88

AMENDING RESOLUTION NO. 46-88

PERSONNEL POLICIES

WHEREAS, within Resolution 46-88, employees not represented by a bargaining unit and their dependents' health insurance amounts were defined in exact dollars; and

WHEREAS, it is desirable to change that amount to reflect the change in health insurance costs;

NOW, THEREFORE BE IT RESOLVED, that the Board of Mason County Commissioners establishes the following for Mason County employees not represented by a bargaining unit and their dependents' health insurance amounts;

Employee Health Insurance Amount: The County shall pay up to a total of one hundred forty-seven dollars and forty cents (\$147.40) towards the cost of medical, vision, dental and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and Elected Officials effective January 1, 1989. This is to be applied as premiums on hospitalization and medical aid insurance through contracts with regularly constituted insurance carriers or with health care services contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

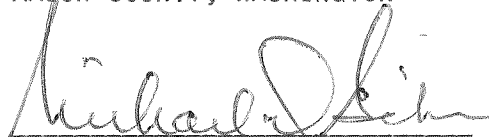
Family Health Insurance Amount:

Option 1: Effective July 1, 1987, fifty-five (\$55.00) dollars per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

Option 2: Those employees employed before, but not after, January 1, 1986 and not utilizing the fifty-five (\$55.00) dollars for family insurance coverage may take thirty-one (\$31.00) dollars per month into their gross monthly salary. Those who wish to utilize this option agree that the employer cost of Social Security and retirement shall be deducted, and the balance shall be paid to the employee.

ADOPTED this 13th day of December, 1988.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


Chairperson Gibson

Commissioner Eager


Commissioner McGee

ATTEST:


Clerk of the Board

xc: File
Department Heads/Elected Officials
Accounting Dept (2)