

RESOLUTION NO. 103-90

AMENDING RESOLUTION NO. 55-90

PERSONNEL POLICIES

WHEREAS, within Resolution 55-90, employees are not represented by a bargaining unit and their dependents' health amounts were defined in exact dollars; and

WHEREAS, it is desirable to change that amount to reflect the change in health insurance costs.

NOW, THEREFORE BE IT RESOLVED, that the Board of Mason County Commissioners establishes the following for Mason County employees not represented by a bargaining unit and their dependents' health insurance amounts;

BENEFIT PACKAGES-OPTION 1:

Option A: The County shall pay up to a total of one hundred fifty-five dollars and fifty-two cents (\$155.52) towards the cost of medical, vision, dental and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials effective January 1, 1991. This is to be applied as premiums on hospitalization and medical aid insurance through contracts with regularly constituted insurance carriers or with health care services contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

Effective January 1, 1991, sixty-five (\$65.00) dollars per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

Option B: The County shall pay up to a total of one hundred forty-three dollars and fifty-two cents (\$143.52) towards the cost of medical, vision, dental and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials effective January 1, 1991. This is to be applied as premiums on hospitalization and medical aid insurance through contracts with regularly constituted insurance carriers or with health care services contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

Effective January 1, 1991, seventy-seven (\$77.00) dollars per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents.

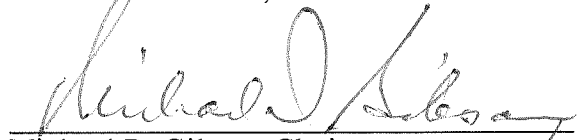
Option C: The County shall pay up to a total of one hundred thirty-three dollars and thirty-one cents (\$133.31) towards the cost of medical, vision, dental and life insurance for all employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials effective January 1, 1991. This is to be applied as premiums on hospitalization and medical aid insurance through contracts with regularly constituted insurance carriers or with health care services contractors as defined in RCW Chapter 48.44, for group hospitalization and medical aid policies or plans.

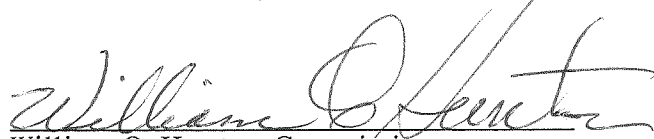
Effective January 1, 1991, sixty-five (\$65.00) dollars per month is to be paid toward the cost of family insurance coverage for employees not represented by a bargaining unit working ninety (90) hours per month or more and elected officials, provided that such employees and/or officials have family health insurance for their dependents. The employees will receive the amount of twenty-two dollars and twenty-one cents (\$22.21) per month into their gross monthly salary. Those who wish to utilize this option agree that the employer cost of Social Security and retirement shall be deducted, and the balance shall be paid to the employee.

OPTION 2: Only those employees employed before, but not after January 1, 1986 and who have never utilized family insurance coverage since 1984, may continue to take thirty-one (\$31.00) dollars per month into their gross monthly salary. Those employees who wish to continue to utilize this option agree that the employer cost of social security and retirement shall be deducted, and the balance shall be paid to the employee.

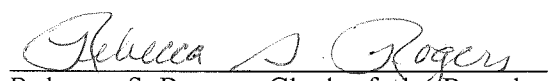
ADOPTED this 18th day of December, 1990.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


Michael D. Gibson, Chairperson


William O. Hunter, Commissioner

ATTEST:


Rebecca S. Rogers, Clerk of the Board

c: File
Accounting (2)
Department Heads
Elected Officials


Laura E. Porter, Commissioner