# RESOLUTION NO. 47-93 AMENDING RESOLUTION NO. 41-93 TO CORRECT TITLES & SALARIES IN IN THE PROSECUTOR'S OFFICE

### NON-UNION SALARY SCHEDULE 1993

WHEREAS, RCW 36.16.070 states that "...In all cases where the duties of any county office are greater than can be performed by the person elected to fill it, the officer may employ deputies and other necessary employees with the consent of the Board of County Commissioners. The Board shall fix their compensation...."

WHEREAS, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...."

WHEREAS, the fixing of non-union salaries are an integral part of the budgeting process.

WHEREAS, the Board of County Commissioners had a classification and Salary Study completed for non-union positions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners does hereby amend Resolution 146-92 and does hereby approve;

- (1) A three percent (3%) increase in salary for all non-union employees for the calendar year 1993, effective January 1, 1993.
- (2) The non-union salary range alignment schedule, affixed hereto as Attachment A is approved and adopted.
  - (3) The 1993 salary plan affixed hereto as Attachment B is approved and adopted.
- (4) The Board recognizes that all non-union employees paid lesser amounts than Step A in the 1992 salary plan, affixed hereto as Attachment C, deserve payments in the amounts listed in the 1993 salary plan Step A for the calendar year 1993. The Board approves and adopts those salaries listed in the 1993 salary plan Step A for the calendar year 1993.
- (5) The non-union salary schedule for non-union positions during the calendar year 1993, affixed hereto as Attachment D, is hereby approved and adopted.

APPROVED this 27th day of April 1993.

BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

William O. Hunter, Chairperson

M. L. Faughender, Commissioner

Laura E. Porter, Commissioner

ATTEST:

Rebecca S. Rogers, Clerk of the Board

Clerk of the Board
Auditor (2)
Elected Officials
Department Heads
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#### NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
21	PUBLIC WORKS DIRECTOR
20	
19	UNDERSHERIFF CHIEF DEPUTY PROSECUTING ATTORNEY
18	HEALTH SERVICES DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR GENERAL SERVICES DIRECTOR
17	CHIEF CRIMINAL DEPUTY PROSECUTING ATTORNEY CHIEF DEPUTY - SHERIFF PERSONAL HEALTH SERVICES MANAGER
16	ADMINISTRATOR, PROBATION SERVICES ADMINISTRATIVE SERVICES DIRECTOR PLANNING MANAGER JAIL SUPERINTENDENT
15	DEPUTY PROSECUTING ATTORNEY CONSTRUCTION ENGINEERING MANAGER FIRE MARSHALL PROGRAM MANAGER II
1 4	ADMINISTRATIVE/ER & R MANAGER DEPUTY ADMINISTRATOR, PROBATION MAINTENANCE ENGINEERING MANAGER
13	PROGRAM MANAGER I CHIEF ACCOUNTANT
12	ROAD SUPERVISOR EQUIPMENT SUPERVISOR FACILITIES MAINTENANCE MANAGER CHIEF APPRAISER
1 1	PUBLIC HEALTH NURSE/COORDINATOR FAIR MANAGER PERSONNEL COORDINATOR DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR PROGRAM COORDINATOR TRANSPORTATION PLANNING SPECIALIST
10	
9	OFFICE ADMINISTRATOR ADMINISTRATIVE SUPERVISOR PROBATION OFFICER
8	OFFICE MANAGER

#### NON UNION SALARY RANGE ALIGNMENT

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SALARY RANGE NUMBER	POSITION	
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7	ADMINISTRATIVE ASSISTANT INFORMATION SERVICES TECHNICIAN	
6	COURT RECORDER/ARBRITRATOR	
5	LEGAL SECRETARY ADMINISTRATIVE SECRETARY	
4	MAINTENANCE FOREMAN	
3		
2	PBX OPERATOR	
1	OFFICE ASSISTANT	

SALARY PLAN 1993 \*

GRADE	STEP A
GRADE	SILF A
21	\$3,765
20	\$3,785
1 19	
1	\$3,414
18	\$3,253
17	\$3,097
16	\$2,950
15	\$2,810
14	\$2,676
13	\$2,548
12	\$2,427
11	\$2,311
10	\$2,201
9	\$2,096
8	\$1,996
7	\$1,901
6	\$1,811
5	\$1,725
4	\$1,643
3	\$1,565
2	\$1,490
i	\$1,419
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<sup>\*</sup> Includes 3% increase over 1992 Salary Plan

SALARY PLAN 1992

GRADE	STEP A
21	\$3,655
20	\$3,481
19	\$3,315
18	\$3,158
17	\$3,007
16	\$2,864
15	\$2,728
14	\$2,598
13	\$2,474
12	\$2,356
11	\$2,244
10	\$2,137
9	\$2,035
8	\$1,938
7	\$1,846
6	\$1,758
5	\$1,675
4	\$1,595
3	\$1,519
2	\$1,447
1	\$1,378

## N O N U N I O N SALARY SCHEDULE

	1993
	APPROVED
TITLE	SALARY
ADMINISTRATIVE ASSISTANT	1,901 - 2,144
ADMINISTRATIVE MANAGER\ER & R	
	1,725
	2,299
ADMINISTRATOR, PROBATION	3,480
CHIEF ACCOUNTANT	2,548
CHIEF APPRAISER	2,808
	4,067
CHIEF DEPUTY\INVESTIGATIONS	3,587
CHIEF DEPUTY\PATROL	3,587
CHIEF DEPUTY PROSECUTOR	4,308
CONSTRUCTION ENGINEERING MANAGER	3,104
CONSTRUCTION ENGINEERING MANAGER COURT ADMINISTRATOR\DISTRICT CT	2,311
COURT ADMINISTRATOR\SUPERIOR CT	2,652
COURT REPORTER\ARBITRATOR	2,207
DEPUTY ADMINISTRATOR, PROBATION	2,856
DEPUTY PROSECUTOR	2,810 - 3,713
DIRECTOR, ADMINISTRATIVE SERVICES	2,950
DIRECTOR, COMMUNITY DEVELOPMENT	3,388
DIRECTOR, GENERAL SERVICES DIRECTOR, HEALTH SERVICES	3,388
DIRECTOR, HEALTH SERVICES	3,388
DIRECTOR, PUBLIC WORKS	4,533
EQUIPMENT SUPERVISOR	3,104
FACILITIES MAINTENANCE MANAGER	2,758
FAIR MANAGER (.6 FTE)	1,489
FIRE MARSHALL	3,175
INFORMATION SERVICES TECHNICIAN	1,901
JAIL SUPERVISOR	3,447
LEGAL SECRETARY	1,725 - 1,910
MAINTENANCE ENGINEERING MANAGER	3,104
MAINTENANCE FOREMAN	1,643
OFFICE ADMINISTRATOR	2,141 - 2,299 1,996 - 2,431
OFFICE MANAGER PBX OPERATOR	1,490
PERSONAL HEALTH SERVICES MANAGER	3,348
PERSONNEL COORDINATOR	VACANT
PLANNING MANAGER	VACANT
PROBATION OFFICER	2,096 - 2,690
PROGRAM COORDINATOR	2,311 - 2,416
PROGRAM MANAGER I	2,548
PROGRAM MANAGER II	2,810
PUBLIC HEALTH NURSE\COORDINATOR	2,311
ROAD SUPERVISOR	2,773
TRANSPORTATION PLANNING SPECIALIST	2,570 - 2,742
UNDERSHERIFF	3,686