

**RESOLUTION NO. 104-04**  
**AMENDING RESOLUTION NO. 77-04 TO IMPLEMENT A**  
**REVISED NON-UNION SALARY RANGE ALIGNMENT**

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has received current salary survey data from the Human Resources Director for non-union employees:


WHEREAS, the Board has determined that certain changes should be made to the non-union salary range alignment:


NOW, THEREFORE BE IT RESOLVED that the Board of County Alignment *for July 1, 2004, July 1, 2005 and July 2006 as specified in (Attachment A, B and C, respectively) effective July 1, 2004.* *for July 1, 2004* *JB*

Dated this 9th day of November, 2004

BOARD OF COUNTY COMMISSIONERS

ATTEST:

  
Rebecca S. Rogers  
Clerk of the Board

  
Wesley E. Johnson, Chairperson

  
Herb Baze, Commissioner

Approved as to Form:

  
Michael Clift  
Chief Deputy Prosecutor

  
Jayni L. Kamin, Commissioner

## ATTACHMENT A

## NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/04)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 43                     | PUBLIC WORKS DIRECTOR  |
| 42                     | DEPUTY DIRECTOR PUBLIC WORKS / COUNTY ROAD ENGR  |
| 41                     | CHIEF DEPUTY PROSECUTING ATTORNEY  |
| 39                     | COMMUNITY DEVELOPMENT DIRECTOR   |
| 38                     | UNDERSHERIFF   |
| 37                     | ADMINISTRATOR, PROBATION SERVICES<br>HEALTH SERVICES ADMINISTRATOR<br>INFORMATION SYSTEMS SUPERVISOR<br>UTILITIES / WASTE MANAGEMENT DIRECTOR  |
| 35                     | BUDGET & FINANCE DIRECTOR<br>CHIEF CRIMINAL DEPUTY SHERIFF<br>HUMAN RESOURCES DIRECTOR   |
| 33                     | CHIEF DEPUTY SHERIFF<br>ER&R MANAGER<br>JAIL SUPERINTENDENT<br>LAND USE ATTORNEY   |
| 32                     | PLANNING MANAGER   |
| 30                     | MAINTENANCE ENGINEERING MANAGER<br>PROGRAM MANAGER II<br>PERSONAL HEALTH SERVICES MANAGER  |
| 29                     | CONSTRUCTION ENGINEERING MANAGER<br>ENGINEERING SUPPORT SERVICES MANAGER<br>EMERGENCY MANAGEMENT DIRECTOR<br>ENVIRONMENTAL SERVICES MANAGER<br>EQUIPMENT MAINTENANCE SUPERVISOR<br>GIS MANAGER |
| 28                     | CHIEF ACCOUNTANT<br>DEPUTY ADMINISTRATOR, PROBATION  |
| 27                     | HYDRAULICS ENGINEER<br>PROJECT ENGINEER<br>PROJECT SURVEY/RIGHT OF WAY MANAGER<br>FACILITIES MANAGER   |

## ATTACHMENT A

## NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/04)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 27                     | ROAD SUPERVISOR<br>BUILDING OFFICIAL   |
| 26                     | CHIEF APPRAISER<br>DISTRICT COURT ADMINISTRATOR<br>PUBLIC WORKS ACCOUNTANT<br>SUPERIOR COURT ADMINISTRATOR |
| 25                     | PROGRAM MANAGER I<br>CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE                          |
| 23                     | LOSS CONTROL COORDINATOR   |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD<br>ASSISTANT TO THE COUNTY ADMINISTRATOR                      |
| 18                     | OFFICE MANAGER<br>COURT RECORDER/ARBITRATOR  |
| 16                     | ADMINISTRATIVE ASSISTANT   |
| 14                     | ELECTIONS SUPERINTENDENT   |
| 12                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY  |
| 7                      | MAINTENANCE (FAIR)   |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT   |

## NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/05)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 43                     | PUBLIC WORKS DIRECTOR<br>CHIEF DEPUTY PROSECUTING ATTORNEY  |
| 42                     | DEPUTY DIRECTOR PUBLIC WORKS  |
| 39                     | COMMUNITY DEVELOPMENT DIRECTOR<br>DEPUTY DIRECTOR PUBLIC WORKS  |
| 38                     | UNDERSHERIFF  |
| 37                     | ADMINISTRATOR, PROBATION SERVICES<br>HEALTH SERVICES ADMINISTRATOR<br>INFORMATION SYSTEMS SUPERVISOR<br>UTILITIES/WASTE MANAGEMENT DIRECTOR   |
| 35                     | BUDGET & FINANCE DIRECTOR<br>CHIEF CRIMINAL DEPUTY SHERIFF<br>HUMAN RESOURCES DIRECTOR  |
| 34                     | LAND USE ATTORNEY   |
| 33                     | CHIEF DEPUTY SHERIFF<br>ER & R MANAGER<br>JAIL SUPERINTENDENT   |
| 32                     | PLANNING MANAGER  |
| 31                     | PROGRAM MANAGER II  |
| 30                     | MAINTENANCE ENGINEERING MANAGER<br>PERSONAL HEALTH SERVICES MANAGER   |
| 29                     | CONSTRUCTION ENGINEERING MANAGER<br>ENGINEERING SUPPORT SERVICES MANAGER<br>EMERGENCY MANAGEMENT DIRECTOR<br>ENVIRONMENTAL SERVICES MANAGER<br>EQUIPMENT MAINTENANCE SUPERVISOR<br>GIS MANAGER<br>DEPUTY ADMINISTRATOR, PROBATION<br>FACILITIES MANAGER |
| 28                     | BUILDING OFFICIAL<br>CHIEF ACCOUNTANT   |
| 27                     | HYDRAULICS ENGINEER<br>PROJECT ENGINEER<br>PROJECT SURVEYOR/RIGHT OF WAY MANAGER<br>ROAD SUPERVISOR   |

## ATTACHMENT B

### NON UNION SALARY RANGE ALIGNMENT (EFF 7/01/05)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 27                     | DISTRICT COURT ADMINISTRATOR<br>SUPERIOR COURT ADMINISTRATOR   |
| 26                     | CHIEF APPRAISER<br>CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE<br>PUBLIC WORKS ACCOUNTANT |
| 25                     | PROGRAM MANAGER I  |
| 23                     | LOSS CONTROL COORDINATOR   |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD<br>ASSISTANT TO THE COUNTY ADMINISTRATOR                      |
| 19                     | OFFICE MANAGER<br>COURT RECORDER/ARBITRATOR  |
| 17                     | ADMINISTRATIVE ASSISTANT   |
| 14                     | ELECTIONS SUPERINTENDENT   |
| 13                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY  |
| 8                      | MAINTENANCE (FAIR)   |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT   |

## NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 44                     | CHIEF DEPUTY PROSECUTING ATTORNEY   |
| 43                     | PUBLIC WORKS DIRECTOR   |
| 42                     | DEPUTY DIRECTOR PUBLIC WORKS  |
| 39                     | COMMUNITY DEVELOPMENT DIRECTOR<br>DEPUTY DIRECTOR PUBLIC WORKS  |
| 38                     | UNDERSHERIFF  |
| 37                     | ADMINISTRATOR, PROBATION SERVICES<br>HEALTH SERVICES ADMINISTRATOR<br>INFORMATION SYSTEMS SUPERVISOR<br>UTILITIES/WASTE MANAGEMENT DIRECTOR   |
| 35                     | BUDGET & FINANCE DIRECTOR<br>CHIEF CRIMINAL DEPUTY SHERIFF<br>HUMAN RESOURCES DIRECTOR<br>LAND USE ATTORNEY   |
| 33                     | CHIEF DEPUTY SHERIFF<br>ER & R MANAGER<br>JAIL SUPERINTENDENT   |
| 32                     | PLANNING MANAGER  |
| 31                     | PROGRAM MANAGER II  |
| 30                     | MAINTENANCE ENGINEERING MANAGER<br>DEPUTY ADMINISTRATOR, PROBATION<br>FACILITIES MANAGER<br>PERSONAL HEALTH SERVICES MANAGER  |
| 29                     | CONSTRUCTION ENGINEERING MANAGER<br>ENGINEERING SUPPORT SERVICES MANAGER<br>EMERGENCY MANAGEMENT DIRECTOR<br>ENVIRONMENTAL SERVICES MANAGER<br>EQUIPMENT MAINTENANCE SUPERVISOR<br>GIS MANAGER<br>BUILDING OFFICIAL |
| 28                     | CHIEF ACCOUNTANT  |

## ATTACHMENT C

## NON UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 27                     | HYDRAULICS ENGINEER<br>PROJECT ENGINEER<br>PROJECT SURVEYOR/RIGHT OF WAY MANAGER<br>ROAD SUPERVISOR<br>DISTRICT COURT ADMINISTRATOR<br>SUPERIOR COURT ADMINISTRATOR<br>CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE |
| 26                     | CHIEF APPRAISER<br>PUBLIC WORKS ACCOUNTANT  |
| 25                     | PROGRAM MANAGER I   |
| 23                     | LOSS CONTROL COORDINATOR  |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD<br>ASSISTANT TO THE COUNTY ADMINISTRATOR   |
| 20                     | OFFICE MANAGER  |
| 19                     | COURT RECORDER/ARBITRATOR   |
| 17                     | ADMINISTRATIVE ASSISTANT  |
| 14                     | ELECTIONS SUPERINTENDENT  |
| 13                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY   |
| 9                      | MAINTENANCE (FAIR)  |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT  |