### RESOLUTION NO. 132-05 AMENDING RESOLUTION NO. 105-05 TO IMPLEMENT A **REVISED NON-UNION SALARY RANGE ALIGNMENT**

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has received current salary survey data from the Human Resources Director for non-union employees:

WHEREAS, the Board has determined that certain changes should be made to the non-union salary range alignment:

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range Table for November 22, 2005 effective January 1, 2006 and July 1, 2006.

Dated this 27th day of December, 2005

**BOARD OF COUNTY COMMISSIONERS** 

Jayni Kamin, Chairperson Rebecca S. Rogers Clerk of the Board Lynda Ring-Erickson, Commissioner Approved as to Form:

Tim Sheldon, Commissioner

Michael Clift

ATTEST:

Chief Deputy Prosecutor

# NON-UNION SALARY RANGE ALIGNMENT (EFF 1/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 44                     | PUBLIC WORKS DIRECTOR  |
| 43 ,                   | CHIEF DEPUTY PROSECUTING ATTORNEY DEPUTY DIRECTOR PUBLIC WORKS   |
| 40                     | DEPUTY DIRECTOR /ER&R MANAGER<br>COMMUNITY DEVELOPMENT DIRECTOR  |
| 39                     | UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR  |
| 38                     | UNDERSHERIFF DIRECTOR OF OPERATIONS INFORMATION SERVICES MANAGER HEALTH SERVICES ADMINISTRATOR                                     |
| 37                     | ADMINISTRATOR, PROBATION SERVICES  |
| 35                     | BUDGET & FINANCE DIRECTOR CHIEF CRIMMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR ENGINEERING AND CONSTRUCTION MANAGER ENGINEER IV |
| 34                     | LAND USE ATTORNEY<br>ROAD OPERATIONS & MAINTENANCE MANAGER   |
| 33                     | CHIEF DEPUTY SHERIFF JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION ENGINEER III                                  |
| 32                     | PLANNING MANAGER PERMIT ASSISTANCE CENTER MANAGER CONSTRUCTION SERVICES SUPERVISOR PROJECT SUPPORT SERVICES MANAGER                |
| 31                     | PROGRAM MANAGER II<br>ASSISTANT ROAD OPERATIONS & MAINTENANCE MANAGER  |
| 30                     | PERSONAL HEALTH SERVICES MANAGER<br>BUILDING OFFICIAL<br>GIS MANAGER<br>FACILITIES MANAGER   |
| 29                     | EMERGENCY MANAGEMENT DIRECTOR EQUIPMENT MAINTENANCE SUPERVISOR   |

#### NON-UNION SALARY RANGE ALIGNMENT (EFF 1/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 29                     | DEPUTY ADMINISTRATOR, PROBATION<br>RIGHT OF WAY MANAGER<br>PUBLIC WORKS FINANCE MANAGER<br>ROAD OPERATIONS & MAINTENANCE SUPERVISOR |
| 28                     | CHIEF ACCOUNTANT<br>DEPUTY ADMINISTRATOR, PROBATION<br>ENGINEER II<br>SURVEY SUPERVISOR   |
| 27                     | DISTRICT COURT ADMINISTRATOR<br>SUPERIOR COURT ADMINISTRATOR<br>CHIEF APPRAISER   |
| 26                     | CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE  |
| 25                     | PROGRAM MANAGER I   |
| 23                     | LOSS CONTROL COORDINATOR/BUDGET ANALYST   |
| 22                     | ENGINEER I  |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS  |
| 20                     | DEPUTY COURT ADMINISTRATOR  |
| 19                     | COURT RECORDER/JUDICIAL ASSISTANT<br>OFFICE MANAGER   |
| 17                     | ADMINISTRATIVE ASSISTANT  |
| 16                     | ELECTIONS SUPERINTENDENT  |
| 13                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY   |
| 10                     | RECEPTIONIST/SECRETARY  |
| 8                      | MAINTENANCE (FAIR)  |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT  |

# NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 45                     | PUBLIC WORKS DIRECTOR  |
| 44                     | CHIEF DEPUTY PROSECUTING ATTORNEY  |
| 43                     | DEPUTY DIRECTOR PUBLIC WORKS   |
| 41                     | COMMUNITY DEVELOPMENT DIRECTOR   |
| 40                     | DEPUTY DIRECTOR /ER&R MANAGER  |
| 39                     | UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR<br>HEALTH SERVICES ADMINISTRATOR   |
| 38                     | UNDERSHERIFF<br>DIRECTOR OF OPERATIONS<br>INFORMATION SERVICES MANAGER   |
| 37                     | ADMINISTRATOR, PROBATION SERVICES  |
| 35                     | BUDGET & FINANCE DIRECTOR CHIEF CRIMMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR ENGINEERING AND CONSTRUCTION MANAGER ENGINEER IV LAND USE ATTORNEY |
| 34                     | ROAD OPERATIONS & MAINTENANCE MANAGER  |
| 33                     | CHIEF DEPUTY SHERIFF JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION ENGINEER III  |
| 32                     | PLANNING MANAGER PERMIT ASSISTANCE CENTER MANAGER CONSTRUCTION SERVICES SUPERVISOR PROJECT SUPPORT SERVICES MANAGER                                  |
| 31                     | PROGRAM MANAGER II<br>ASSISTANT ROAD OPERATIONS & MAINTENANCE MANAGER<br>FACILITIES MANAGER  |
| 30                     | PERSONAL HEALTH SERVICES MANAGER<br>BUILDING OFFICIAL<br>GIS MANAGER   |
| 29                     | EMERGENCY MANAGEMENT DIRECTOR EQUIPMENT MAINTENANCE SUPERVISOR   |

### NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 29                     | DEPUTY ADMINISTRATOR, PROBATION<br>RIGHT OF WAY MANAGER<br>PUBLIC WORKS FINANCE MANAGER<br>ROAD OPERATIONS & MAINTENANCE SUPERVISOR |
| 28                     | CHIEF ACCOUNTANT DEPUTY ADMINISTRATOR, PROBATION ENGINEER II SURVEY SUPERVISOR  |
| 27                     | DISTRICT COURT ADMINISTRATOR<br>SUPERIOR COURT ADMINISTRATOR<br>CHIEF APPRAISER   |
| 26                     | CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE  |
| 25                     | PROGRAM MANAGER I   |
| 23                     | LOSS CONTROL COORDINATOR/BUDGET ANALYST   |
| 22                     | ENGINEER I  |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS  |
| 20                     | DEPUTY COURT ADMINISTRATOR<br>OFFICE MANAGER  |
| 19                     | COURT RECORDER/JUDICIAL ASSISTANT<br>PERSONNEL ANALYST  |
| 17                     | ADMINISTRATIVE ASSISTANT  |
| 16                     | ELECTIONS SUPERINTENDENT  |
| 13                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY   |
| 10                     | RECEPTIONIST/SECRETARY  |
| 8                      | MAINTENANCE (FAIR)  |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT  |