

RESOLUTION NO. 23-05
AMENDING RESOLUTION NO. 132-04 TO IMPLEMENT A
REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has received current salary survey data from the Human Resources Director for non-union employees:

WHEREAS, the Board has determined that certain changes should be made to the non-union salary range alignment:

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range Table for July 1, 2004, July 1, 2005 and July 1, 2006 as specified in (Attachment A, B and C, respectively) effective April 1, 2005.

Dated this 22 day of March, 2005

BOARD OF COUNTY COMMISSIONERS

ATTEST:

Dawn Swiddy
Rebecca S. Rogers
Clerk of the Board

Jayni Kamin
Jayni Kamin, Chairperson

Lynda Ring-Erickson
Lynda Ring-Erickson, Commissioner

Approved as to Form:

Michael Clift
Michael Clift
Chief Deputy Prosecutor

Absent
Tim Sheldon, Commissioner

NON-UNION SALARY RANGE ALIGNMENT (EFF 4/01/05)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
43	PUBLIC WORKS DIRECTOR
42	DEPUTY DIRECTOR PUBLIC WORKS
41	CHIEF DEPUTY PROSECUTING ATTORNEY
39	COMMUNITY DEVELOPMENT DIRECTOR UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR
38	UNDERSHERIFF DIRECTOR OF OPERATIONS
37	ADMINISTRATOR, PROBATION SERVICES HEALTH SERVICES ADMINISTRATOR INFORMATION SYSTEMS SUPERVISOR
35	BUDGET & FINANCE DIRECTOR CHIEF CRIMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR
34	CONSTRUCTION AND ENGINEERING MANAGER
33	CHIEF DEPUTY SHERIFF ER & R MANAGER JAIL SUPERINTENDENT LAND USE ATTORNEY DEPUTY ADMINISTRATOR (DETENTION), PROBATION
32	PLANNING MANAGER
30	MAINTENANCE ENGINEERING MANAGER PROGRAM MANAGER II PERSONAL HEALTH SERVICES MANAGER
29	CONSTRUCTION ENGINEERING MANAGER EMERGENCY MANAGEMENT DIRECTOR ENVIRONMENTAL SERVICES MANAGER EQUIPMENT MAINTENANCE SUPERVISOR GIS MANAGER
28	CHIEF ACCOUNTANT DEPUTY ADMINISTRATOR, PROBATION
27	HYDRAULICS ENGINEER PROJECT ENGINEER

ATTACHMENT A

NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/04)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
27	PROJECT SURVEYOR/RIGHT OF WAY MANAGER FACILITIES MANAGER ROAD SUPERVISOR BUILDING OFFICIAL
26	CHIEF APPRAISER DISTRICT COURT ADMINISTRATOR PUBLIC WORKS ACCOUNTANT SUPERIOR COURT ADMINISTRATOR
25	PROGRAM MANAGER I CHIEF DEPUTY ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE
23	LOSS CONTROL COORDINATOR
21	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS
19	DEPUTY COURT ADMINISTRATOR
18	OFFICE MANAGER COURT RECORDER/ARBITRATOR
16	ADMINISTRATIVE ASSISTANT
14	ELECTIONS SUPERINTENDENT
12	ADMINISTRATIVE SECRETARY LEGAL SECRETARY
7	MAINTENANCE (FAIR)
1	PBX OPERATOR OFFICE ASSISTANT

NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/05)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
43	PUBLIC WORKS DIRECTOR CHIEF DEPUTY PROSECUTING ATTORNEY
42	DEPUTY DIRECTOR PUBLIC WORKS
39	COMMUNITY DEVELOPMENT DIRECTOR UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR
38	UNDERSHERIFF DIRECTOR OF OPERATIONS
37	ADMINISTRATOR, PROBATION SERVICES HEALTH SERVICES ADMINISTRATOR INFORMATION SYSTEMS SUPERVISOR
35	BUDGET & FINANCE DIRECTOR CHIEF CRIMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR
34	LAND USE ATTORNEY CONSTRUCTION AND ENGINEERING MANAGER
33	CHIEF DEPUTY SHERIFF ER & R MANAGER JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION
32	PLANNING MANAGER
31	PROGRAM MANAGER II
30	MAINTENANCE ENGINEERING MANAGER PERSONAL HEALTH SERVICES MANAGER
29	CONSTRUCTION ENGINEERING MANAGER EMERGENCY MANAGEMENT DIRECTOR ENVIRONMENTAL SERVICES MANAGER EQUIPMENT MAINTENANCE SUPERVISOR GIS MANAGER DEPUTY ADMINISTRATOR, PROBATION FACILITIES MANAGER
28	BUILDING OFFICIAL CHIEF ACCOUNTANT
27	HYDRAULICS ENGINEER PROJECT ENGINEER PROJECT SURVEYOR/RIGHT OF WAY MANAGER

ROAD SUPERVISOR

ATTACHMENT B

NON UNION SALARY RANGE ALIGNMENT (EFF 7/01/05)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
27	DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR
26	CHIEF APPRAISER CHIEF DEPUTY ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE PUBLIC WORKS ACCOUNTANT
25	PROGRAM MANAGER I
23	LOSS CONTROL COORDINATOR
21	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS
20	DEPUTY COURT ADMINISTRATOR
19	OFFICE MANAGER COURT RECORDER/ARBITRATOR
17	ADMINISTRATIVE ASSISTANT
14	ELECTIONS SUPERINTENDENT
13	ADMINISTRATIVE SECRETARY LEGAL SECRETARY
8	MAINTENANCE (FAIR)
1	PBX OPERATOR OFFICE ASSISTANT

NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
44	CHIEF DEPUTY PROSECUTING ATTORNEY
43	PUBLIC WORKS DIRECTOR
42	DEPUTY DIRECTOR PUBLIC WORKS
39	COMMUNITY DEVELOPMENT DIRECTOR UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR
38	UNDERSHERIFF DIRECTOR OF OPERATIONS
37	ADMINISTRATOR, PROBATION SERVICES HEALTH SERVICES ADMINISTRATOR INFORMATION SYSTEMS SUPERVISOR
35	BUDGET & FINANCE DIRECTOR CHIEF CRIMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR LAND USE ATTORNEY
34	CONSTRUCTION AND ENGINEERING MANAGER
33	CHIEF DEPUTY SHERIFF ER & R MANAGER JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION
32	PLANNING MANAGER
31	PROGRAM MANAGER II
30	MAINTENANCE ENGINEERING MANAGER FACILITIES MANAGER PERSONAL HEALTH SERVICES MANAGER DEPUTY ADMINISTRATOR, PROBATION
29	CONSTRUCTION ENGINEERING MANAGER ENGINEERING SUPPORT SERVICES MANAGER EMERGENCY MANAGEMENT DIRECTOR ENVIRONMENTAL SERVICES MANAGER EQUIPMENT MAINTENANCE SUPERVISOR GIS MANAGER BUILDING OFFICIAL
28	CHIEF ACCOUNTANT

ATTACHMENT C

NON UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
27	HYDRAULICS ENGINEER PROJECT ENGINEER PROJECT SURVEYOR/RIGHT OF WAY MANAGER ROAD SUPERVISOR DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR CHIEF DEPUTY ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE
26	CHIEF APPRAISER PUBLIC WORKS ACCOUNTANT
25	PROGRAM MANAGER I
23	LOSS CONTROL COORDINATOR
21	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS
20	OFFICE MANAGER DEPUTY COURT ADMINISTRATOR
19	COURT RECORDER/ARBITRATOR
17	ADMINISTRATIVE ASSISTANT
14	ELECTIONS SUPERINTENDENT
13	ADMINISTRATIVE SECRETARY LEGAL SECRETARY
9	MAINTENANCE (FAIR)
1	PBX OPERATOR OFFICE ASSISTANT