

RESOLUTION NO. 32-05

**A RESOLUTION AUTHORIZING THE ESTABLISHMENT
OF A MEDICAL SAVINGS ACCOUNT/VOLUNTARY EMPLOYEES'
BENEFICIARY ASSOCIATION ("MSA VEBA") PLAN**

WHEREAS, the Internal Revenue Code, Section 501(c)(9) allows for the creation of a voluntary employee beneficiary association which is an employee sponsored, tax-exempt health and welfare trust; and

WHEREAS, such tax-exempt plans are available for public sector employees in the Northwest; and

WHEREAS, The Voluntary Employees' Beneficiary Association for Public Employees in the Northwest Trust offers and will administer a Plan entitled " Voluntary Employees' Beneficiary Association Medical Expense Plan for Public Employees in the Northwest as Amended and Restated January 1, 2004 ("the MSA VEBA Plan"); and

WHEREAS, The County Board of Commissioners ("the County") has determined that establishing a defined contribution medical expense reimbursement plan, which provides a tax-free defined contribution account for employees to pay for medical, dental, vision, and tax qualified long term care expenses that are not paid by any other insurance plans, is in the best interest of the County and its employees; and

WHEREAS, the County desires to establish a medical expense reimbursement plan for its employees; and

WHEREAS, the County desires to use the services of the MSA VEBA Trust to administer such plan; and

WHEREAS, such defined contribution medical expense reimbursement plan established by the County will be administered in accordance with the plan documents provided by the MSA VEBA Trust on file in the County office.

NOW, THEREFORE, The Board of County Commissioners hereby resolves as follows:

Section 1. Effective April 15, 2005, the County hereby elects to participate in the Trust as presently constituted or hereafter amended using the MSA VEBA Trust as its plan administrator, and establishes the MSA VEBA program for all eligible County employees.


Section 2. The Plan will be funded by voluntary individual employee accrued leave balances upon retirement from the applicable Washington State employees retirement system.

Section 3. The County retains the right to modify or repeal this medical expense reimbursement plan at its discretion without prior notification to the County's employees.

ADOPTED this 5th day of April, 2005.

BOARD OF COUNTY COMMISSIONERS


ATTEST:


Jayni Kamin, Chairperson


Rebecca S. Rogers
Clerk of the Board


Lynda Ring-Erickson, Commissioner

APPROVED AS TO FORM:


Michael Clift
Chief Deputy Prosecutor


Tim Sheldon, Commissioner