### RESOLUTION NO. <u>01-06</u> AMENDING RESOLUTION NO. 121-05 TO IMPLEMENT A REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has received current salary survey data from the Human Resources Director for non-union employees:

WHEREAS, the Board has determined that certain changes should be made to the non-union salary range alignment:

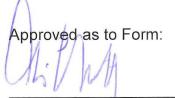
NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range Table for December 13, 2005 effective January 1, 2006 and July 1, 2006.

Dated this  $17^{\frac{4}{1}}$  day of January 2006.

BOARD OF COUNTY COMMISSIONERS

ATTEST:

Rebecca S. Rogers<sup>C</sup> Clerk of the Board



Michael Clift Chief Deputy Prosecutor

Lynda Ring Erickson, Chairperson

Jayni Kamin, Commissioner

- Shelon

Tim Sheldon, Commissioner

# NON-UNION SALARY RANGE ALIGNMENT (EFF 1/01/06)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
44	PUBLIC WORKS DIRECTOR
43	CHIEF DEPUTY PROSECUTING ATTORNEY DEPUTY DIRECTOR PUBLIC WORKS
40	DEPUTY DIRECTOR /ER&R MANAGER COMMUNITY DEVELOPMENT DIRECTOR
39	UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR
38	UNDERSHERIFF DIRECTOR OF OPERATIONS INFORMATION SERVICES MANAGER HEALTH SERVICES ADMINISTRATOR
37	ADMINISTRATOR, PROBATION SERVICES
35	BUDGET & FINANCE DIRECTOR CHIEF CRIMMINAL DEPUTY SHERIFF
	HUMAN RESOURCES DIRECTOR ENGINEERING AND CONSTRUCTION MANAGER ENGINEER IV
34	LAND USE ATTORNEY ROAD OPERATIONS & MAINTENANCE MANAGER
33	CHIEF DEPUTY SHERIFF JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION ENGINEER III
32	PLANNING MANAGER PERMIT ASSISTANCE CENTER MANAGER CONSTRUCTION SERVICES SUPERVISOR PROJECT SUPPORT SERVICES MANAGER
31	PROGRAM MANAGER II ASSISTANT ROAD OPERATIONS & MAINTENANCE MANAGER
30	PERSONAL HEALTH SERVICES MANAGER BUILDING OFFICIAL GIS MANAGER FACILITIES MANAGER
29	EMERGENCY MANAGEMENT DIRECTOR

EQUIPMENT MAINTENANCE SUPERVISOR

# NON-UNION SALARY RANGE ALIGNMENT (EFF 1/01/06)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
29	DEPUTY ADMINISTRATOR, PROBATION RIGHT OF WAY MANAGER PUBLIC WORKS FINANCE MANAGER ROAD OPERATIONS & MAINTENANCE SUPERVISOR
28	CHIEF ACCOUNTANT DEPUTY ADMINISTRATOR, PROBATION ENGINEER II SURVEY SUPERVISOR
27	DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR CHIEF APPRAISER
26	CHIEF DEPUTY ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE
25	PROGRAM MANAGER I
23	LOSS CONTROL COORDINATOR/BUDGET ANALYST
22	ENGINEER I
21	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS
20	DEPUTY COURT ADMINISTRATOR
19	COURT RECORDER/JUDICIAL ASSISTANT OFFICE MANAGER
17	ADMINISTRATIVE ASSISTANT ELECTIONS SUPERINTENDENT
13	ADMINISTRATIVE SECRETARY LEGAL SECRETARY
10	RECEPTIONIST/SECRETARY
8	MAINTENANCE (FAIR)
1	PBX OPERATOR OFFICE ASSISTANT FIRE WARDEN

#### NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

SALARY RANGE NUMBER	CLASSIFICATION TITLE
45	PUBLIC WORKS DIRECTOR
44	CHIEF DEPUTY PROSECUTING ATTORNEY
43	DEPUTY DIRECTOR PUBLIC WORKS
41	COMMUNITY DEVELOPMENT DIRECTOR
40	DEPUTY DIRECTOR /ER&R MANAGER
39	UTILITIES/WASTE MANAGEMENT/PARKS DIRECTOR HEALTH SERVICES ADMINISTRATOR
38	UNDERSHERIFF DIRECTOR OF OPERATIONS INFORMATION SERVICES MANAGER
37	ADMINISTRATOR, PROBATION SERVICES
35	BUDGET & FINANCE DIRECTOR CHIEF CRIMMINAL DEPUTY SHERIFF HUMAN RESOURCES DIRECTOR ENGINEERING AND CONSTRUCTION MANAGER ENGINEER IV LAND USE ATTORNEY
34	ROAD OPERATIONS & MAINTENANCE MANAGER
33	CHIEF DEPUTY SHERIFF JAIL SUPERINTENDENT DEPUTY ADMINISTRATOR (DETENTION), PROBATION ENGINEER III
32	PLANNING MANAGER PERMIT ASSISTANCE CENTER MANAGER CONSTRUCTION SERVICES SUPERVISOR PROJECT SUPPORT SERVICES MANAGER
31	PROGRAM MANAGER II ASSISTANT ROAD OPERATIONS & MAINTENANCE MANAGER FACILITIES MANAGER
30	PERSONAL HEALTH SERVICES MANAGER BUILDING OFFICIAL GIS MANAGER
29	EMERGENCY MANAGEMENT DIRECTOR EQUIPMENT MAINTENANCE SUPERVISOR

SALARY RANGE NUMBER	CLASSIFICATION TITLE
29	DEPUTY ADMINISTRATOR, PROBATION RIGHT OF WAY MANAGER PUBLIC WORKS FINANCE MANAGER ROAD OPERATIONS & MAINTENANCE SUPERVISOR
28	CHIEF ACCOUNTANT DEPUTY ADMINISTRATOR, PROBATION ENGINEER II SURVEY SUPERVISOR
27	DISTRICT COURT ADMINISTRATOR SUPERIOR COURT ADMINISTRATOR CHIEF APPRAISER CHIEF DEPUTY ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE
25	PROGRAM MANAGER I
23	LOSS CONTROL COORDINATOR/BUDGET ANALYST
22	ENGINEER I
21	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ASSISTANT TO THE DIRECTOR OF OPERATIONS
20	DEPUTY COURT ADMINISTRATOR OFFICE MANAGER
19	COURT RECORDER/JUDICIAL ASSISTANT PERSONNEL ANALYST
17	ADMINISTRATIVE ASSISTANT
16	ELECTIONS SUPERINTENDENT
13	ADMINISTRATIVE SECRETARY LEGAL SECRETARY
10	RECEPTIONIST/SECRETARY
8	MAINTENANCE (FAIR)
1 -	PBX OPERATOR OFFICE ASSISTANT FIRE WARDEN

#### NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)