

RESOLUTION NO. 3-07  
AMENDING RESOLUTION 104-05 TO IMPLEMENT  
INSURANCE CONTRIBUTIONS FOR  
ELECTED OFFICIALS AND NON-UNION EMPLOYEES

**WHEREAS**, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...;"

**WHEREAS**, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...;"

**WHEREAS**, the Board has determined that the County's Contribution toward the premiums for employee group insurance for Elected Officials and eligible Non-Union employees should be adjusted;

**NOW THEREFORE BE IT RESOLVED, effective December 2006**, that the Board of County Commissioners does hereby establish the County's insurance contribution rate for Elected Officials and eligible Non-Union Employees as follows:

**\$656 per month** per Elected Official/Employee for those individuals enrolled on medical as an employee only (no dependent coverage). This contribution also covers dental, vision, and employee life insurance.

**\$873 per month** per Elected Official/Employee for those individuals enrolled on medical as an employee with one or more dependents. This contribution also covers dental, vision, and employee life insurance.

**APPROVED** this 16<sup>th</sup> day of January 2007.

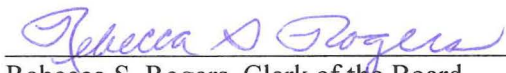
**BOARD OF MASON COUNTY COMMISSIONERS**

  
Lynda Ring Erickson, Chairperson

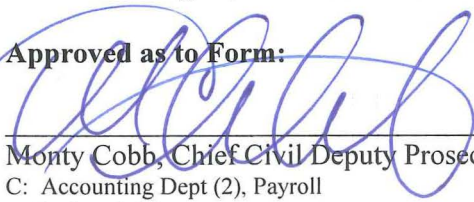
  
Ross Gallagher, Commissioner

  
Tim Sheldon, Commissioner

**Attest:**

  
Rebecca S. Rogers, Clerk of the Board

**Approved as to Form:**

  
Monty Cobb, Chief Civil Deputy Prosecutor  
C: Accounting Dept (2), Payroll  
Budget & Finance  
Human Resources

**HEALTH INSURANCE  
PREMIUMS FOR  
NON-UNION EMPLOYEES  
2007**

|  | Employee        | Employee and Spouse | Employee & Child(ren) | Employee Spouse & Child(ren) |
|--|-----------------|---------------------|-----------------------|------------------------------|
| *****                                    |                 |                     |                       |                              |
| <b>Community Health Plan of WA</b>       | \$505.02        | \$969.11            | \$853.09              | \$1,317.18                   |
| with WDS Dental, Vision & Life           | <u>\$113.45</u> | <u>\$113.45</u>     | <u>\$113.45</u>       | <u>\$113.45</u>              |
| Total                                    | \$618.47        | \$1,082.56          | \$966.54              | \$1,430.63                   |
| County Contribution                      | (656.00)        | (873.00)            | (873.00)              | (873.00)                     |
| <b>Employee Pays (payroll deduction)</b> | <b>None</b>     | <b>\$209.56</b>     | <b>\$93.54</b>        | <b>\$557.63</b>              |
| *****                                    |                 |                     |                       |                              |
| <b>Group Health Classic</b>              | \$461.07        | \$881.21            | \$776.18              | \$1,196.32                   |
| with WDS Dental, Vision & Life           | <u>\$113.45</u> | <u>\$113.45</u>     | <u>\$113.45</u>       | <u>\$113.45</u>              |
| Total                                    | 574.52          | 994.66              | 889.63                | 1,309.77                     |
| County Contribution                      | (656.00)        | (873.00)            | (873.00)              | (873.00)                     |
| <b>Employee Pays (payroll deduction)</b> | <b>None</b>     | <b>\$121.66</b>     | <b>\$16.63</b>        | <b>\$436.77</b>              |
| *****                                    |                 |                     |                       |                              |
| <b>Group Health Value</b>                | \$416.85        | \$792.77            | \$698.79              | \$1,074.71                   |
| with WDS Dental, Vision & Life           | <u>\$113.45</u> | <u>\$113.45</u>     | <u>\$113.45</u>       | <u>\$113.45</u>              |
| Total                                    | 530.30          | 906.22              | 812.24                | 1,188.16                     |
| County Contribution                      | (656.00)        | (873.00)            | (873.00)              | (873.00)                     |
| <b>Employee Pays (payroll deduction)</b> | <b>None</b>     | <b>\$33.22</b>      | <b>None</b>           | <b>\$315.16</b>              |
| *****                                    |                 |                     |                       |                              |
| <b>Regence Blue Shield</b>               | \$542.50        | \$1,044.07          | \$918.68              | \$1,420.25                   |
| with WDS Dental, Vision & Life           | <u>\$113.45</u> | <u>\$113.45</u>     | <u>\$113.45</u>       | <u>\$113.45</u>              |
| Total                                    | 655.95          | 1,157.52            | 1,032.13              | 1,533.70                     |
| County Contribution                      | (656.00)        | (873.00)            | (873.00)              | (873.00)                     |
| <b>Employee Pays (payroll deduction)</b> | <b>None</b>     | <b>\$284.52</b>     | <b>\$159.13</b>       | <b>\$660.70</b>              |
| *****                                    |                 |                     |                       |                              |
| <b>Uniform Medical Plan PPO</b>          | \$427.48        | \$814.03            | \$717.39              | \$1,103.94                   |
| with WDS Dental, Vision & Life           | <u>\$113.45</u> | <u>\$113.45</u>     | <u>\$113.45</u>       | <u>\$113.45</u>              |
| Total                                    | 540.93          | 927.48              | 830.84                | 1,217.39                     |
| County Contribution                      | (656.00)        | (873.00)            | (873.00)              | (873.00)                     |
| <b>Employee Pays (payroll deduction)</b> | <b>None</b>     | <b>\$54.48</b>      | <b>None</b>           | <b>\$344.39</b>              |
| *****                                    |                 |                     |                       |                              |

Willamette Dental: Reduce total by \$51.51 for employee only, Reduce \$24.47 for employee + 1,  
Increase 38.37 for 2+ dependents

Add .65 cents to total for dependent life insurance.

PEBB will not offer Group Health Options nor PacificCare in 2007, and Group Health  
Cooperative plan name changed to Group Health Classic. Group Health Value added for 2007.  
Excel: medicalrates2007