

RESOLUTION NO. 4-07  
AMENDING RESOLUTION NO. 56-06 TO IMPLEMENT A  
REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has approved a one-range salary increase for the Chief Accountant position in the Auditor's Office due to a salary survey conducted by the Human Resources Director;

WHEREAS, the Board recognizes that the two Fire Wardens have elected to join Teamsters Local No. 252 and no longer be Non-Union employees;


WHEREAS, the Board has determined that a 2.2% COLA for Non-Union employees is warranted based on the October 2006 CPI-U for the Olympia Metropolitan Area;

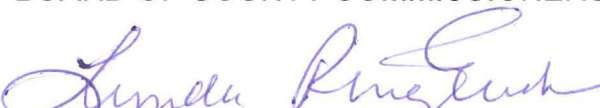
NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range Tables effective January 1, 2007.

Dated this 16<sup>th</sup> day of January, 2007

BOARD OF COUNTY COMMISSIONERS

ATTEST:

  
Rebecca S. Rogers  
Clerk of the Board

  
Lynda Ring Erickson, Chairperson

  
Ross Gallagher, Commissioner

Approved as to Form *only*

  
Mike Cobb  
Chief Civil Deputy Prosecutor

  
Tim Sheldon, Commissioner

NON-UNION SALARY RANGE ALIGNMENT (EFF 1/01/07)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE   |
|------------------------|--|
| 45                     | PUBLIC WORKS DIRECTOR<br>COMMUNITY DEVELOPMENT AND UTILITIES<br>WASTE/MANAGEMENT DIRECTOR  |
| 44                     | DEPUTY DIRECTOR PUBLIC WORKS   |
| 43                     | CHIEF CRIMINAL PROSECUTING ATTORNEY<br>CHIEF CIVIL PROSECUTING ATTORNEY  |
| 40                     | DEPUTY DIRECTOR /ER&R MANAGER  |
| 39                     | HEALTH SERVICES ADMINISTRATOR  |
| 38                     | UNDERSHERIFF<br>DIRECTOR OF OPERATIONS<br>INFORMATION SERVICES MANAGER   |
| 37                     | ADMINISTRATOR, PROBATION SERVICES  |
| 35                     | BUDGET & FINANCE DIRECTOR<br>CHIEF CRIMINAL DEPUTY SHERIFF<br>HUMAN RESOURCES DIRECTOR<br>ENGINEERING AND CONSTRUCTION MANAGER<br>ENGINEER IV<br>LAND USE ATTORNEY |
| 34                     | ROAD OPERATIONS & MAINTENANCE MANAGER<br>DEPUTY DIRECTOR, COMMUNITY DEVELOPMENT<br>DEPUTY DIRECTOR, UTILITIES/WASTE MANAGEMENT                                     |
| 33                     | CHIEF DEPUTY SHERIFF<br>JAIL SUPERINTENDENT<br>DEPUTY ADMINISTRATOR (DETENTION), PROBATION<br>ENGINEER III   |
| 32                     | PLANNING MANAGER<br>PERMIT ASSISTANCE CENTER MANAGER<br>CONSTRUCTION SERVICES SUPERVISOR<br>PROJECT SUPPORT SERVICES MANAGER                                       |
| 31                     | PROGRAM MANAGER II<br>ASSISTANT ROAD OPERATIONS & MAINTENANCE MANAGER<br>FACILITIES MANAGER  |
| 30                     | PERSONAL HEALTH SERVICES MANAGER<br>BUILDING OFFICIAL<br>GIS MANAGER   |
| 29                     | EMERGENCY MANAGEMENT DIRECTOR  |

# EQUIPMENT MAINTENANCE SUPERVISOR

## NON-UNION SALARY RANGE ALIGNMENT (EFF 7/01/06)

| SALARY<br>RANGE NUMBER | CLASSIFICATION TITLE  |
|------------------------|---|
| 29                     | DEPUTY ADMINISTRATOR, PROBATION<br>RIGHT OF WAY MANAGER<br>PUBLIC WORKS FINANCE MANAGER<br>ROAD OPERATIONS & MAINTENANCE SUPERVISOR<br>CHIEF ACCOUNTANT |
| 28                     | DEPUTY ADMINISTRATOR, PROBATION<br>ENGINEER II<br>SURVEY SUPERVISOR   |
| 27                     | DISTRICT COURT ADMINISTRATOR<br>SUPERIOR COURT ADMINISTRATOR<br>CHIEF APPRAISER<br>CHIEF DEPUTY<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE         |
| 25                     | PROGRAM MANAGER I   |
| 23                     | LOSS CONTROL COORDINATOR/BUDGET ANALYST   |
| 22                     | ENGINEER I  |
| 21                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD<br>ASSISTANT TO THE DIRECTOR OF OPERATIONS   |
| 20                     | DEPUTY COURT ADMINISTRATOR<br>OFFICE MANAGER  |
| 19                     | COURT RECORDER/JUDICIAL ASSISTANT<br>PERSONNEL ANALYST  |
| 17                     | ADMINISTRATIVE ASSISTANT<br>ELECTIONS SUPERINTENDENT  |
| 13                     | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY   |
| 10                     | RECEPTIONIST/SECRETARY  |
| 8                      | MAINTENANCE (FAIR)  |
| 1                      | PBX OPERATOR<br>OFFICE ASSISTANT  |

Attachment A  
Non-Union Salary Range Table  
COLA Increase  
Effective January 1, 2007

| Range | ENTRY   | Step A  | Step B  | Step C  | Step D  | Step E  |
|-------|---------|---------|---------|---------|---------|---------|
| 45    | \$6,491 | \$6,815 | \$7,156 | \$7,335 | \$7,518 | \$7,706 |
| 44    | \$6,335 | \$3,586 | \$6,985 | \$7,160 | \$7,339 | \$7,522 |
| 43    | \$6,180 | \$6,489 | \$6,814 | \$6,984 | \$7,158 | \$7,338 |
| 42    | \$6,035 | \$6,337 | \$6,654 | \$6,820 | \$6,990 | \$7,165 |
| 41    | \$5,885 | \$6,180 | \$6,490 | \$6,651 | \$6,818 | \$6,988 |
| 40    | \$5,748 | \$6,035 | \$6,336 | \$6,495 | \$6,657 | \$6,824 |
| 39    | \$5,607 | \$5,888 | \$6,182 | \$6,336 | \$6,495 | \$6,657 |
| 38    | \$5,473 | \$5,747 | \$6,034 | \$6,185 | \$6,339 | \$6,498 |
| 37    | \$5,339 | \$5,606 | \$5,887 | \$6,034 | \$6,184 | \$6,339 |
| 36    | \$5,212 | \$5,473 | \$5,747 | \$5,891 | \$6,038 | \$6,189 |
| 35    | \$5,086 | \$5,341 | \$5,608 | \$5,748 | \$5,892 | \$6,039 |
| 34    | \$4,965 | \$5,213 | \$5,474 | \$5,611 | \$5,751 | \$5,895 |
| 33    | \$4,844 | \$5,086 | \$5,341 | \$5,474 | \$5,611 | \$5,751 |
| 32    | \$4,730 | \$4,966 | \$5,214 | \$5,344 | \$5,478 | \$5,615 |
| 31    | \$4,612 | \$4,843 | \$5,085 | \$5,212 | \$5,343 | \$5,477 |
| 30    | \$4,504 | \$4,729 | \$4,965 | \$5,090 | \$5,216 | \$5,347 |
| 29    | \$4,395 | \$4,614 | \$4,844 | \$4,966 | \$5,090 | \$5,217 |
| 28    | \$4,289 | \$4,504 | \$4,729 | \$4,847 | \$4,969 | \$5,093 |
| 27    | \$4,185 | \$4,394 | \$4,613 | \$4,729 | \$4,847 | \$4,968 |
| 26    | \$4,085 | \$4,289 | \$4,504 | \$4,616 | \$4,732 | \$4,850 |
| 25    | \$3,985 | \$4,184 | \$4,393 | \$4,503 | \$4,615 | \$4,731 |
| 24    | \$3,891 | \$4,085 | \$4,289 | \$4,397 | \$4,506 | \$4,619 |
| 23    | \$3,796 | \$3,985 | \$4,184 | \$4,289 | \$4,397 | \$4,506 |
| 22    | \$3,706 | \$3,891 | \$4,086 | \$4,188 | \$4,292 | \$4,400 |
| 21    | \$3,615 | \$3,796 | \$3,986 | \$4,085 | \$4,187 | \$4,291 |
| 20    | \$3,528 | \$3,705 | \$3,890 | \$3,987 | \$4,087 | \$4,189 |
| 19    | \$3,443 | \$3,615 | \$3,796 | \$3,891 | \$3,988 | \$4,088 |
| 18    | \$3,361 | \$3,529 | \$3,706 | \$3,798 | \$3,893 | \$3,990 |
| 17    | \$3,280 | \$3,444 | \$3,616 | \$3,707 | \$3,799 | \$3,894 |
| 16    | \$3,201 | \$3,361 | \$3,529 | \$3,617 | \$3,708 | \$3,800 |
| 15    | \$3,123 | \$3,351 | \$3,443 | \$3,530 | \$3,618 | \$3,708 |
| 14    | \$3,048 | \$3,200 | \$3,359 | \$3,444 | \$3,530 | \$3,618 |
| 13    | \$2,974 | \$3,122 | \$3,279 | \$3,360 | \$3,445 | \$3,531 |
| 12    | \$2,902 | \$3,048 | \$3,200 | \$3,280 | \$3,362 | \$3,446 |
| 11    | \$2,832 | \$2,974 | \$3,122 | \$3,201 | \$3,281 | \$3,362 |
| 10    | \$2,765 | \$2,902 | \$3,048 | \$3,123 | \$3,202 | \$3,282 |
| 9     | \$2,697 | \$2,832 | \$2,974 | \$3,048 | \$3,124 | \$3,202 |
| 8     | \$2,633 | \$2,763 | \$2,902 | \$2,975 | \$3,049 | \$3,125 |
| 7     | \$2,568 | \$2,697 | \$2,832 | \$2,902 | \$2,975 | \$3,050 |
| 6     | \$2,508 | \$2,634 | \$2,765 | \$2,834 | \$2,905 | \$2,978 |
| 5     | \$2,447 | \$2,568 | \$2,697 | \$2,765 | \$2,834 | \$2,905 |
| 4     | \$2,389 | \$2,508 | \$2,634 | \$2,700 | \$2,768 | \$2,836 |
| 3     | \$2,330 | \$2,448 | \$2,569 | \$2,634 | \$2,700 | \$2,768 |
| 2     | \$2,274 | \$2,388 | \$2,508 | \$2,570 | \$2,635 | \$2,700 |
| 1     | \$2,220 | \$2,330 | \$2,447 | \$2,508 | \$2,570 | \$2,635 |