RESOLUTION NO. 23-14 AMENDING RESOLUTION NO. 03-14 TO REVISE THE NON-UNION SALARY RANGE ALIGNMENT COMBINING THE EMERGENCY MANAGEMENT AND INFORMATION SERVICES MANAGER POSITIONS TO AN EMERGENCY AND INFORMATION SERVICES MANAGER POSITION

WHEREAS, RCW 36.16.070 states that ... In all cases where the duties of any county office are greater than can be performed by the person elected to fill it, the officer may employ deputies and other necessary employees with the consent of the board of county commissioners. The board shall fix their compensation

WHEREAS, a Non-Union Salary Plan was established for those employees not represented by a bargaining unit – Attachment A and a separate Public Defender Attorney Salary Plan was created in 2014 – Attachment B:

WHEREAS, it was determined that it is in the best interest of the county to combine the Emergency Management Manager and the Information Services Manager positions;

NOW. THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby revise the Non-Union Salary Range Alignment to establish the Emergency and Information Services Manager position at Salary Range 38.

DATED this 6th day of May, 2014.

ATTEST:

Clerk of the Board

APPROVED AS TO FORM:

Tim Whitehead, Chief DPA

BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

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Randy Neatherlin, Commissioner

NON-UNION SALARY RANGE ALIGNMENT

SALARY	
RANGE NUMBER 45	CLASSIFICATION TITLE Chief Deputy Prosecuting Attorney Public Health & Human Services Director Public Works Director Utilities & Waste Management Director Human Resources Director Support Services Director
44	Deputy Director Public Works/County Engineer
43	Chief Criminal Prosecuting Attorney Public Defense Administrator
40	Deputy Director Public Works/ER&R Manager Deputy Director Public Works/Utilities & Waste Mgmt
39	Community Development Director Facilities, Parks and Trails Director
38	Emergency and Information Services Manager
37	Administrator, Probation Services
35	District Court Administrator Engineering and Construction Manager Engineer IV Land Use Attorney
34	Road Operations & Maintenance Manager Parks & Trails Manager
33	Deputy Administrator, Detention Deputy Administrator, Probation Engineer III Technical Services Manager
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager Chief Finance Manager Budget Manager
31	Program Manager II Assistant Road Operations & Maintenance Manager

NON-UNION SALARY RANGE ALIGNMENT

	<u>NON-UNION SALARY RANGE ALIGNMENT</u>
SALARY	
RANGE NUMBER	CLASSIFICATION TITLE
30	Personal Health Manager
80	•
	Building Official
	GIS Manager
	Right of Way Manager/Property Manager
29	Equipment Maintenance Supervisor
	Finance Manager
	Road Operations & Maintenance Supervisor
	· · ·
	Chief Accountant
	Senior Financial Analyst
	Chief Deputy Treasurer
	Administrative Services Manager
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	Human Resources/Risk Manager
28	Engineer II
20	Survey Supervisor
	Survey Supervisor
27	Administrative Supervisor
	Chief Appraiser Chief Deputy
	Elections Superintendent
	•
	Superior Court Administrator
26	Human Resources Analyst
20	Haman Robourobo / Maryot
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25	Program Manager I
	Operations & Maintenance/ER&R Administrator
22	Engineer I
	Engineeri
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21	Assistant to the Commissioners
20	Deputy Court Administrator
20	
	Office Manager
19	Official Court Recorder/Judicial Assistant
	Official Court Recorder/Family Law Facilitator
	•
	Personnel Analyst
17	Administrative Assistant
	Clerk of the Board/Claims Administrator
10	A durinin tractions Constants
13	Administrative Secretary
	Legal Secretary
10	Receptionist/Secretary
10	Recordion and constanty
1	PBX Operator
	Office Assistant

Non-Union Salary Ranges Effective January 1, 2014

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MASON COUNTY PUBLIC DEFENDER SALARY PLAN 2014

	Step A	Step B	Step C	Step D	Step E	Step F
Deputy Public Defender Attorney I	\$4,321	\$4.560	\$4,753	\$4,883	\$5,008	\$5,132
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Deputy Public Defender Attorney II	\$5,260	\$5,392	\$5,526	\$5,664	\$5,806	N/A
Deputy Public Defender Attorney III	\$5,951	\$6,100	\$6,253	\$6,409	\$6,569	N/A

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