

RESOLUTION NO. 72-15

AMENDING RESOLUTION NO. 56-15 TO REVISE THE NON-REPRESENTED SALARY SCALE RANGE ALIGNEMENT BY ESTABLISHING A SALARY RANGE 46, CREATING A COMMUNITY SERVICES DEPARTMENT BY MERGING PUBLIC HEALTH & HUMAN SERVICES AND COMMUNITY DEVELOPMENT, CREATE COMMUNITY SERVICES DIRECTOR AT RANGE 46

WHEREAS, RCW 36.16.070 states that ... In all cases where the duties of any county office are greater than can be performed by the person elected to fill it, the officer may employ deputies and other necessary employees with the consent of the board of county commissioners. The board shall fix their compensation ... .

WHEREAS, a Non-Represented Salary Plan was established for those employees not represented by a bargaining unit – Attachment A;

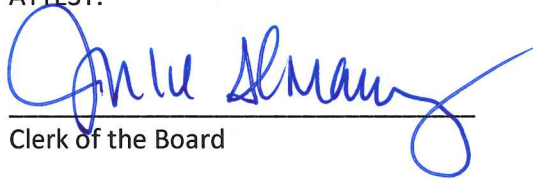
WHEREAS, it is determined that it is in the best interest of the county to create a Community Services Department by merging Public Health & Human Services and Community Development;

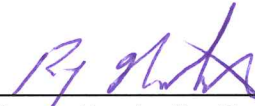
NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby revise the Non-Represented Salary Scale Range Alignment establishing a Salary Range 46, create a Community Services Department and place the Community Services Director at Salary Range 46.

DATED this \_\_\_ day of December, 2015.

BOARD OF COUNTY COMMISSIONERS  
MASON COUNTY, WASHINGTON

ATTEST:

  
Clerk of the Board

  
Randy Neatherlin, Chair

APPROVED AS TO FORM:

  
Tim Whitehead, Chief DPA

NAY  
Tim Sheldon, Commissioner

  
Terri Jeffreys, Commissioner

**NON-UNION SALARY RANGE ALIGNMENT**

<b>SALARY RANGE NUMBER</b>	<b>CLASSIFICATION TITLE</b>
46	<b>Community Services Director</b>
45	Chief Deputy Prosecuting Attorney Public Health & Human Services Director Public Works Director Utilities & Waste Management Director Human Resources Director Support Services Director
44	Deputy Director Public Works/County Engineer
43	Chief Criminal Prosecuting Attorney Public Defense Administrator
40	Deputy Director Public Works/ER&R Manager Deputy Director Public Works/Utilities & Waste Mgmt
39	Community Development Director
38	Emergency and Information Services Manager Facilities, Parks and Trails Manager
37	Administrator, Probation Services
35	District Court Administrator Engineering and Construction Manager Engineer IV Land Use Attorney
34	Road Operations & Maintenance Manager Parks & Trails Manager
33	Deputy Administrator, Detention Deputy Administrator, Probation Engineer III Technical Services Manager
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager Chief Finance Manager Budget Manager
31	Program Manager II Assistant Road Operations & Maintenance Manager

**NON-UNION SALARY RANGE ALIGNMENT**

<b>SALARY RANGE NUMBER</b>	<b>CLASSIFICATION TITLE</b>
30	Personal Health Manager Building Official GIS Manager Right of Way Manager/Property Manager
29	Equipment Maintenance Supervisor Finance Manager Road Operations & Maintenance Supervisor Chief Accountant Senior Financial Analyst Chief Deputy Treasurer Administrative Services Manager Human Resources/Risk Manager
28	Engineer II Survey Supervisor
27	Administrative Supervisor Chief Appraiser Chief Deputy Elections Superintendent Superior Court Administrator
26	Human Resources Analyst
25	Program Manager I Operations & Maintenance/ER&R Administrator
22	Engineer I
21	Assistant to the Commissioners
20	Deputy Court Administrator Office Manager
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst
17	Administrative Assistant Clerk of the Board/Claims Administrator
13	Administrative Secretary Legal Secretary
10	Receptionist/Secretary
1	PBX Operator Office Assistant

NON-REPRESENTED SALARY RANGES  
EFFECTIVE JANUARY 1, 2016

Attachment A

Range	2016 Salary Range & Steps with .08% COLA					
	ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E
	00	01	02	03	04	05
<b>46</b>	<b>\$ 8,473.45</b>	<b>\$ 8,690.72</b>	<b>\$ 8,913.56</b>	<b>\$ 9,142.11</b>	<b>\$ 9,376.52</b>	<b>\$ 9,616.95</b>
45	\$ 6,901.46	\$ 7,245.41	\$ 7,608.70	\$ 7,798.99	\$ 7,994.37	\$ 8,192.81
44	\$ 6,735.58	\$ 7,073.43	\$ 7,427.56	\$ 7,612.77	\$ 7,803.06	\$ 7,998.43
43	\$ 6,570.73	\$ 6,899.42	\$ 7,244.39	\$ 7,426.54	\$ 7,610.72	\$ 7,802.04
42	\$ 6,417.07	\$ 6,737.63	\$ 7,073.43	\$ 7,251.52	\$ 7,432.64	\$ 7,617.85
41	\$ 6,258.32	\$ 6,570.73	\$ 6,900.44	\$ 7,072.41	\$ 7,249.47	\$ 7,430.62
40	\$ 6,110.76	\$ 6,417.07	\$ 6,736.60	\$ 6,905.52	\$ 7,078.52	\$ 7,255.58
39	\$ 5,961.19	\$ 6,260.36	\$ 6,572.77	\$ 6,736.60	\$ 6,905.52	\$ 7,078.52
38	\$ 5,818.71	\$ 6,109.74	\$ 6,415.03	\$ 6,576.84	\$ 6,738.63	\$ 6,908.58
37	\$ 5,676.26	\$ 5,960.16	\$ 6,259.34	\$ 6,415.03	\$ 6,575.82	\$ 6,739.65
36	\$ 5,540.91	\$ 5,818.71	\$ 6,109.74	\$ 6,263.41	\$ 6,420.13	\$ 6,580.90
35	\$ 5,407.60	\$ 5,678.28	\$ 5,962.21	\$ 6,110.76	\$ 6,264.43	\$ 6,421.13
34	\$ 5,279.38	\$ 5,541.93	\$ 5,819.73	\$ 5,965.25	\$ 6,114.85	\$ 6,267.49
33	\$ 5,150.14	\$ 5,407.60	\$ 5,678.28	\$ 5,819.73	\$ 5,965.25	\$ 6,114.85
32	\$ 5,029.04	\$ 5,280.40	\$ 5,542.93	\$ 5,681.34	\$ 5,823.80	\$ 5,969.31
31	\$ 4,902.86	\$ 5,149.12	\$ 5,406.58	\$ 5,540.91	\$ 5,680.32	\$ 5,822.77
30	\$ 4,788.89	\$ 5,028.02	\$ 5,279.38	\$ 5,411.67	\$ 5,544.97	\$ 5,684.38
29	\$ 4,672.88	\$ 4,904.90	\$ 5,150.14	\$ 5,280.40	\$ 5,411.67	\$ 5,547.01
28	\$ 4,550.94	\$ 4,788.89	\$ 5,028.02	\$ 5,153.20	\$ 5,283.44	\$ 5,415.73
27	\$ 4,450.02	\$ 4,671.85	\$ 4,903.88	\$ 5,028.02	\$ 5,153.20	\$ 5,281.42
26	\$ 4,344.19	\$ 4,560.95	\$ 4,788.89	\$ 4,906.92	\$ 5,031.08	\$ 5,157.26
25	\$ 4,237.35	\$ 4,449.00	\$ 4,670.85	\$ 4,787.87	\$ 4,905.92	\$ 5,030.06
24	\$ 4,137.61	\$ 4,344.19	\$ 4,560.95	\$ 4,674.92	\$ 4,790.93	\$ 4,912.03
23	\$ 4,035.85	\$ 4,237.35	\$ 4,449.00	\$ 4,560.95	\$ 4,674.92	\$ 4,790.93
22	\$ 3,940.19	\$ 4,137.61	\$ 4,345.21	\$ 4,453.08	\$ 4,563.99	\$ 4,677.96
21	\$ 3,843.53	\$ 4,035.85	\$ 4,238.37	\$ 4,344.19	\$ 4,452.06	\$ 4,562.99
20	\$ 3,750.92	\$ 3,939.19	\$ 4,136.61	\$ 4,239.37	\$ 4,346.23	\$ 4,454.10
19	\$ 3,660.35	\$ 3,843.53	\$ 4,035.85	\$ 4,137.61	\$ 4,240.39	\$ 4,347.24
18	\$ 3,573.86	\$ 3,751.94	\$ 3,940.19	\$ 4,037.89	\$ 4,139.65	\$ 4,242.43
17	\$ 3,486.35	\$ 3,661.37	\$ 3,844.55	\$ 3,941.21	\$ 4,038.91	\$ 4,140.67
16	\$ 3,402.90	\$ 3,573.86	\$ 3,751.94	\$ 3,846.57	\$ 3,942.23	\$ 4,039.93
15	\$ 3,320.47	\$ 3,487.37	\$ 3,660.35	\$ 3,750.92	\$ 3,843.53	\$ 3,940.19
14	\$ 3,240.09	\$ 3,401.88	\$ 3,571.82	\$ 3,661.37	\$ 3,752.96	\$ 3,847.60
13	\$ 3,161.73	\$ 3,319.45	\$ 3,486.35	\$ 3,572.84	\$ 3,662.39	\$ 3,753.98
12	\$ 3,085.41	\$ 3,240.09	\$ 3,401.88	\$ 3,487.37	\$ 3,574.88	\$ 3,663.41
11	\$ 3,011.13	\$ 3,161.73	\$ 3,319.45	\$ 3,402.90	\$ 3,488.39	\$ 3,574.88
10	\$ 2,939.89	\$ 3,085.41	\$ 3,240.09	\$ 3,320.47	\$ 3,403.92	\$ 3,489.39
9	\$ 2,867.63	\$ 3,011.13	\$ 3,161.73	\$ 3,240.09	\$ 3,321.50	\$ 3,403.92
8	\$ 2,799.46	\$ 2,937.85	\$ 3,085.41	\$ 3,162.75	\$ 3,241.09	\$ 3,322.52
7	\$ 2,730.26	\$ 2,867.63	\$ 3,011.13	\$ 3,085.41	\$ 3,162.75	\$ 3,243.13
6	\$ 2,666.15	\$ 2,800.48	\$ 2,939.89	\$ 3,013.15	\$ 3,088.45	\$ 3,165.79
5	\$ 2,601.02	\$ 2,730.26	\$ 2,867.63	\$ 2,939.89	\$ 3,013.15	\$ 3,088.45
4	\$ 2,539.97	\$ 2,666.15	\$ 2,800.48	\$ 2,870.69	\$ 2,942.93	\$ 3,015.19
3	\$ 2,477.88	\$ 2,602.04	\$ 2,731.28	\$ 2,800.48	\$ 2,870.69	\$ 2,942.93
2	\$ 2,417.85	\$ 2,538.95	\$ 2,666.15	\$ 2,732.28	\$ 2,801.50	\$ 2,870.69
1	\$ 2,360.87	\$ 2,477.88	\$ 2,601.02	\$ 2,666.15	\$ 2,732.28	\$ 2,801.50