

RESOLUTION NO. 64-16

AMENDING RESOLUTION NO. 33-16 TO REVISE THE NON-REPRESENTED SALARY SCALE RANGE ALIGNMENT BY APPROVING THE POSITION REQUEST FOR THE WATER AND WASTEWATER MANAGER POSITION WITH PUBLIC WORKS/UTILITIES & WASTE MANAGEMENT.

WHEREAS, RCW 36.16.070 states that ... The Board shall fix the compensation of all employees...,

WHEREAS, The Board has approved the job classification Water and Wastewater Manager at a Range 38 on the Non-Represented Salary Scale.

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby revise the Non-Represented Salary Scale Range Alignment approving the Water and Wastewater Manager position with Public Works/Utilities & Waste Management at a Range 38.

DATED this 4th day of October, 2016.

ATTEST:


Clerk of the Board

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


Terri Jeffreys, Chair

APPROVED AS TO FORM:


Tim Whitehead, Chief DPA


Tim Sheldon, Commissioner


Randy Neatherlin, Commissioner

NON-REPRESENTED SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	CLASSIFICATION TITLE
46	Community Services Director Chief Deputy Prosecuting Attorney Public Works Director Support Services Director
45	Utilities & Waste Management Director Human Resources Director
44	Deputy Director Public Works/County Engineer Deputy Director Public Works/Utilities & Waste Mgmt
43	Chief Criminal Prosecuting Attorney Public Defense Administrator
40	Deputy Director Public Works/ER&R Manager
38	Emergency and Information Services Manager Facilities, Parks and Trails Manager Road Operations & Maintenance Manager Water & Wastewater Manager
37	Administrator, Probation Services
35	District Court Administrator Engineering and Construction Manager Engineer IV Land Use Attorney Superior Court Administrator
34	Personal Health Manager Environmental Health Manager Road Operations & Maintenance Assistant Manager
33	Deputy Administrator, Detention Deputy Administrator, Probation Engineer III Technical Services Manager
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager Chief Finance Manager Budget Manager
31	Program Manager II Public Works Finance Manager

NON-REPRESENTED SALARY RANGE ALIGNMENT

<u>SALARY RANGE NUMBER</u>	<u>CLASSIFICATION TITLE</u>
30	Building Official GIS Manager Right of Way Manager/Property Manager
29	Equipment Maintenance Supervisor Finance Manager Road Operations & Maintenance Supervisor Chief Accountant Senior Financial Analyst Chief Deputy Treasurer Administrative Services Manager Human Resources/Risk Manager Chief Deputy Assessor Chief Appraiser Administrative Manager
28	Engineer II Survey Supervisor
27	Administrative Supervisor Chief Deputy Elections Superintendent
26	Human Resources Analyst Financial Analyst Grants & Contracts Analyst Engineer I
25	Program Manager I Operations & Maintenance/ER&R Administrator Therapeutic Court Program Manager I
21	Assistant to the Commissioners
20	Deputy Court Administrator Office Manager
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst
17	Administrative Assistant Clerk of the Board/Claims Administrator
13	Administrative Secretary Legal Secretary

NON-REPRESENTED SALARY RANGE ALIGNMENT

<u>SALARY RANGE NUMBER</u>	<u>CLASSIFICATION TITLE</u>
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10	Receptionist/Secretary
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1	PBX Operator Office Assistant
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Range	2016 Salary Range & Steps with 4% Increase (includes COLA & 3.92%)					
	ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E
	00	01	02	03	04	05
46	\$ 8,805.62	\$ 9,031.40	\$ 9,262.98	\$ 9,500.48	\$ 9,744.10	\$ 9,993.92
45	\$ 7,172.00	\$ 7,529.44	\$ 7,906.96	\$ 8,104.72	\$ 8,307.76	\$ 8,513.96
44	\$ 6,999.62	\$ 7,350.72	\$ 7,718.72	\$ 7,911.18	\$ 8,108.94	\$ 8,311.98
43	\$ 6,828.32	\$ 7,169.88	\$ 7,528.38	\$ 7,717.66	\$ 7,909.06	\$ 8,107.88
42	\$ 6,668.60	\$ 7,001.74	\$ 7,350.72	\$ 7,535.78	\$ 7,724.00	\$ 7,916.46
41	\$ 6,503.64	\$ 6,828.32	\$ 7,170.94	\$ 7,349.66	\$ 7,533.66	\$ 7,721.90
40	\$ 6,350.30	\$ 6,668.60	\$ 7,000.68	\$ 7,176.22	\$ 7,356.00	\$ 7,540.00
39	\$ 6,194.86	\$ 6,505.76	\$ 6,830.44	\$ 7,000.68	\$ 7,176.22	\$ 7,356.00
38	\$ 6,046.82	\$ 6,349.24	\$ 6,666.48	\$ 6,834.66	\$ 7,002.78	\$ 7,179.40
37	\$ 5,898.76	\$ 6,193.80	\$ 6,504.70	\$ 6,666.48	\$ 6,833.60	\$ 7,003.84
36	\$ 5,758.10	\$ 6,046.82	\$ 6,349.24	\$ 6,508.92	\$ 6,671.80	\$ 6,838.88
35	\$ 5,619.58	\$ 5,900.86	\$ 6,195.92	\$ 6,350.30	\$ 6,509.98	\$ 6,672.84
34	\$ 5,486.34	\$ 5,759.18	\$ 6,047.88	\$ 6,199.08	\$ 6,354.54	\$ 6,513.18
33	\$ 5,352.02	\$ 5,619.58	\$ 5,900.86	\$ 6,047.88	\$ 6,199.08	\$ 6,354.54
32	\$ 5,226.18	\$ 5,487.40	\$ 5,760.22	\$ 5,904.04	\$ 6,052.10	\$ 6,203.32
31	\$ 5,095.06	\$ 5,350.96	\$ 5,618.52	\$ 5,758.10	\$ 5,902.98	\$ 6,051.04
30	\$ 4,976.60	\$ 5,225.12	\$ 5,486.34	\$ 5,623.80	\$ 5,762.34	\$ 5,907.20
29	\$ 4,856.06	\$ 5,097.18	\$ 5,352.02	\$ 5,487.40	\$ 5,623.80	\$ 5,764.46
28	\$ 4,739.72	\$ 4,976.60	\$ 5,225.12	\$ 5,355.20	\$ 5,490.56	\$ 5,628.02
27	\$ 4,624.46	\$ 4,855.00	\$ 5,096.12	\$ 5,225.12	\$ 5,355.20	\$ 5,488.46
26	\$ 4,514.50	\$ 4,739.72	\$ 4,976.60	\$ 5,099.28	\$ 5,228.30	\$ 5,359.42
25	\$ 4,403.44	\$ 4,623.40	\$ 4,853.96	\$ 4,975.54	\$ 5,098.24	\$ 5,227.24
24	\$ 4,299.80	\$ 4,514.50	\$ 4,739.72	\$ 4,858.18	\$ 4,978.72	\$ 5,104.58
23	\$ 4,194.04	\$ 4,403.44	\$ 4,623.40	\$ 4,739.72	\$ 4,858.18	\$ 4,978.72
22	\$ 4,094.64	\$ 4,299.80	\$ 4,515.56	\$ 4,627.64	\$ 4,742.88	\$ 4,861.34
21	\$ 3,994.20	\$ 4,194.04	\$ 4,404.50	\$ 4,514.50	\$ 4,626.58	\$ 4,741.84
20	\$ 3,897.96	\$ 4,093.60	\$ 4,298.76	\$ 4,405.54	\$ 4,516.62	\$ 4,628.70
19	\$ 3,803.82	\$ 3,994.20	\$ 4,194.04	\$ 4,299.80	\$ 4,406.60	\$ 4,517.66
18	\$ 3,713.96	\$ 3,899.02	\$ 4,094.64	\$ 4,196.16	\$ 4,301.92	\$ 4,408.74
17	\$ 3,623.00	\$ 3,804.88	\$ 3,995.26	\$ 4,095.72	\$ 4,197.22	\$ 4,302.98
16	\$ 3,536.30	\$ 3,713.96	\$ 3,899.02	\$ 3,997.36	\$ 4,096.78	\$ 4,198.28
15	\$ 3,450.64	\$ 3,624.06	\$ 3,803.82	\$ 3,897.96	\$ 3,994.20	\$ 4,094.64
14	\$ 3,367.12	\$ 3,535.24	\$ 3,711.84	\$ 3,804.88	\$ 3,900.08	\$ 3,998.42
13	\$ 3,285.66	\$ 3,449.58	\$ 3,623.00	\$ 3,712.90	\$ 3,805.94	\$ 3,901.14
12	\$ 3,206.34	\$ 3,367.12	\$ 3,535.24	\$ 3,624.06	\$ 3,715.02	\$ 3,807.00
11	\$ 3,129.16	\$ 3,285.66	\$ 3,449.58	\$ 3,536.30	\$ 3,625.12	\$ 3,715.02
10	\$ 3,055.14	\$ 3,206.34	\$ 3,367.12	\$ 3,450.64	\$ 3,537.36	\$ 3,626.16
9	\$ 2,980.06	\$ 3,129.16	\$ 3,285.66	\$ 3,367.12	\$ 3,451.70	\$ 3,537.36
8	\$ 2,909.20	\$ 3,053.00	\$ 3,206.34	\$ 3,286.72	\$ 3,368.16	\$ 3,452.76
7	\$ 2,837.28	\$ 2,980.06	\$ 3,129.16	\$ 3,206.34	\$ 3,286.72	\$ 3,370.28
6	\$ 2,770.68	\$ 2,910.26	\$ 3,055.14	\$ 3,131.26	\$ 3,209.50	\$ 3,289.90
5	\$ 2,702.98	\$ 2,837.28	\$ 2,980.06	\$ 3,055.14	\$ 3,131.26	\$ 3,209.50
4	\$ 2,639.54	\$ 2,770.68	\$ 2,910.26	\$ 2,983.24	\$ 3,058.30	\$ 3,133.40
3	\$ 2,575.02	\$ 2,704.04	\$ 2,838.34	\$ 2,910.26	\$ 2,983.24	\$ 3,058.30
2	\$ 2,512.64	\$ 2,638.46	\$ 2,770.68	\$ 2,839.38	\$ 2,911.32	\$ 2,983.24
1	\$ 2,453.40	\$ 2,575.02	\$ 2,702.98	\$ 2,770.68	\$ 2,839.38	\$ 2,911.32