RESOLUTION NO. 36-17 AMENDING MASON COUNTY PERSONNEL POLICY CHAPTER 4.1 WORKING HOURS

WHEREAS, the Mason County Board of County Commissioners holds the wellbeing and safety of its employees in the highest regard;

WHEREAS, pursuant to RCW 36.16.100, all county and precinct offices shall be kept open for the transaction of business during such days and hours as the board of county commissioners shall by resolution prescribe;

WHEREAS, Mason County Personnel Policy, Chapter 4.1 Working Hours has prescribed the county's normal work week as Monday through Friday from 8:00 a.m. to 5:00 p.m.

WHEREAS, recent budget cuts have resulted in reduced staffing in certain county offices and departments. To accommodate the reduced hours, safety and workload requirements of staff, certain county offices and departments will need to adjust its regular public office hours to provide continued mandated services with reduced staffing levels.

WHEREAS, the County has negotiated with the AFSME bargaining unit to reduce its members' weekly hours in the Assessor's Office in order to avoid layoffs.

WHEREAS, currently the Mason County Assessor's regular public office hours are Monday through Friday, 8:30 a.m. to 4:30 p.m. The Assessor is recommending regular public office hours be Monday through Thursday 9:00 a.m. to 4:00 p.m. Assessor staff will have regular working hours from 8:00 a.m. to 5:00 p.m. or as otherwise provided for in union contracts.

NOW, THEREFORE BE IT RESOLVED, the Board of County Commissioners authorizes the Mason County Assessor to provide regular public office hours of Monday through Thursday 9:00 a.m. to 4:00 p.m. Approved this 9% day of December, 2017.

BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

Kevin Shutty, Chair

Terri Drexler, Vice Chair

Randy Neatherlin, Commissioner

ATTEST:

Melissa Drewry, Clerk of the Board

APPROVED AS TO FORM:

Tim Whitehead, Chief Deputy Prosecuting Attorney

Cc: Assessor, Auditor, Treasurer